

## **LEWIS L. MALTBY**

**PRESIDENT  
NATIONAL WORKRIGHTS INSTITUTE, INC.  
Princeton, New Jersey**

The Institute is a non-profit research and education organization dedicated to advancing human rights in the American workplace in a manner consistent with the needs of a market economy. It is regularly consulted by Congress, state legislatures, the media, and other civil rights organizations regarding electronic surveillance, genetic discrimination, arbitration of statutory disputes, the right to organize, and other workplace rights issues.

### **OTHER AFFILIATIONS:**

American Arbitration Association - Board of Directors, Executive Committee  
Member of employment arbitration roster (1996-present)

National Arbitration Forum  
Member of employment arbitration roster (2000-present)

### **SPECIAL PROJECTS:**

**National Conference of State Legislators**  
National Advisory Panel on Genetics Issues (1997 – 2000)

**National Conference of Commissioners on Uniform State Law**  
Advisor to Drafting Committees on Model Employment Termination Act (1988-1991) and Uniform Arbitration Act (1996 – 1999)

**Congress of the United States, Office of Technology Assessment**  
National Advisory Council - Genetic Testing (1988-1990)

**National Task Force on Alternative Dispute Resolution**  
Member of Blue Ribbon Panel composed of representatives of the American Bar Association, National Academy of Arbitrators, and other national organizations to recommend procedures for non-judicial resolution of employment disputes (1993-1995)

### **FEDERAL TESTIMONY:**

**United States House of Representatives  
Subcommittee on the Constitution**  
(September 6, 2000)  
Notice of Electronic Monitoring Act.

**United States Senate  
Subcommittee on Administrative Oversight and the Courts**  
(March 1, 2000)  
Civil Rights Procedures Protection Act.

**Department of Labor, Commission on the Future of Labor Management Relations** (September 1994 and April 1994)

Structuring non-judicial resolution of employment disputes and reforming the National Labor Relations Act.

**United States House of Representatives**

**Government Operations and Transportation Subcommittee** (January 1992)

Alternatives to urinalysis testing for safety sensitive jobs

**United States House of Representatives**

**Subcommittee on Labor-Management Relations** (June 1991)

Privacy for Consumers and Workers Act, H.R. 1218 (electronic surveillance legislation)

**STATE LEGISLATION**

Author of six model statutes on which over 30 state statutes have been based.

Testified before the legislatures of Illinois, Maine, Maryland, New Jersey, North Carolina, Oregon, Pennsylvania, and Vermont on workplace rights issues.

**PUBLICATIONS**

*Columbia Human Rights Law Review* (Fall, 1998)

“Private Justice: Employment Arbitration and Civil Rights”.

*Employment Rights and Employment Policy Journal* ( Chicago-Kent College of Law, 1998)

“Reference Check Gridlock: A Proposal for Escape”.

*Boston College Law Review* (March, 1997)

“Legal Rights for Contingent Workers- A New Approach”.

*New York Law Review* (March, 1995)

“Paradise Lost - How the Gilmer Court lost the Opportunity for ADR to Improve Civil Rights”.

*The Annals of the American Academy of Political and Social Science* (November, 1994)

“The Projected Economic Impact of the Model Employment Termination Act”.

*Saint Louis University Public Law Review* (Volume 13, 1994)

“Whose Life Is It Anyway - Employer Control of Off-Duty Behavior”.

*New Jersey Bar Association Journal* (Spring, 1991)

“Wrongful Discharge: An Approach for the 90’s”.

*Labor Law Journal* (January, 1990)  
“The Decline of Employment at Will, a Quantitative Analysis”.

**ADDRESSES:** (Partial List)

American Bar Association  
American Psychological Association  
Cornell University School of Industrial and Labor Relations  
National Academy of Arbitrators  
National Conference of State Legislators  
New York University National Conference on Labor  
Society for Human Resource Management  
United States Department of Energy  
United States Chamber of Commerce  
University of Pennsylvania (Wharton School)  
Vanderbilt University  
Washington Business Group on Health (National Association of Manufacturers)  
Yale University Law School

**PRINT INTERVIEWS:** (partial list)

*Business Week*- Electronic Monitoring  
*Boston Herald*- Off Duty Sexual Conduct  
*Chicago Tribune*- Workplace Privacy  
*Christian Science Monitor*- Genetic Testing  
*Denver Post*- Genetic Testing  
*New York Times*- Human Rights in the Workplace  
*San Francisco Examiner*- Employment Arbitration  
*U.S. News and World Report*- Workplace Privacy

## **EXPERT WITNESS**

*Hooters v. Philips* (District Court of South Carolina - 1998)

*Jennings v. Minco Technology Labs, Inc.* (Texas - 1987)

*Price et. al. v. Pacific Refining Co.* (California - 1987)

## **PROFESSIONAL HISTORY**

**1990-2000 Director, National Taskforce on Civil Liberties in the Workplace (American Civil Liberties Union), New York, NY**

**1976 - 1989 Drexelbrook Engineering Company, Horsham, PA**

Executive Vice President and General Counsel

Drexelbrook is a leading manufacturer of process control instrumentation, principally for the chemical industry.

**Nihon-Drexelbrook, Inc., Tokyo, Japan**  
Chairman

**1988 - 1989 Temple University, Philadelphia, PA**  
Adjunct Professor of Business Law

**1974 - 1976 Maltby, Schulgen & Markovitz, Philadelphia, PA**  
Senior Partner

**1972 - 1974 Defender Association of Philadelphia, Philadelphia, PA**  
Trial Attorney

**1970 United States Army, Fort Campbell, Tennessee**

## **EDUCATION**

**J.D. University of Pennsylvania, 1972**

**B.A. University of Pennsylvania, *Cum Laude*, 1969**